

Elbra's Dream



**Elbra's Dream Animal Control Officer Training Scholarship**



Elbra's Dream, a 501c3, nonprofit, based in Trenton, New Jersey is offering a full scholarship to a Trenton resident. This scholarship will be used to pay the tuition for one Trenton resident. The resident selected will study with the Career Development Institute to obtain a Certified Animal Control Officer certification.

Elbra's Dream is proud to provide full tuition scholarship for a resident of Trenton, NJ in Mercer County to attend the Certified Training Institute of NJ.

With decreasing or even no training budgets, today's, municipalities and or animal control officers are faced with higher hurdles in pursuing training more than ever. Elbra's Dream, working in conjunction with CDI wants to foster training opportunities for Trenton residents' members as it pertains to animals.

Elbra's Dream was founded in 2019 for the promotion of Humane Education and to teach kindness and respect for all living things. We have seen many changes in society and Elbra's Dream to promote humane education as a core value that has a positive and effective impact on society. In our view, respect means taking personal responsibility for making good decisions within one's own community and the animals in the community.

Humane education's message of kindness and respect is open to all who will learn and apply these principles in their own lives and communities. Therefore, Trenton residents are all are welcome to apply that fit the requirements outlined in this scholarship document.

We encourage applicants to review the hierarchy of humane education that our Elbra's Dream supports and show how one's response to the scholarship application their proposal supports these principles below:

Applicants must write an essay that demonstrates how they demonstrate the Hierarchy of Humane Animal Education.

### **Hierarchy of Humane Animal Education**

#### **-Kindness to Animals**

How one builds compassion and empathy for other living creatures. This is the first and truly foundational step that supports all the other steps.

#### **2-Kindness to Each Other**

Is another important step, guides the interaction between people of the same family or social group

#### **3-Kindness to Other People**

guides the interaction between people of different families or social groups when they meet in a common place.

#### **4-Kindness to Our Country**

encourages national common respect for the laws of one's own nation, traditions, and political structure.

#### **5-Kindness to Other Nations**

encourages respect for other nations and their unique laws and traditions.

#### **6-Kindness to The World**

shows respect for the whole world, for other nations collectively living their varied lives.

#### **7- Focus on continuing education**

-Every candidate must obtain 24 hours of continuing education post-graduation of the CDI ACO training.

## Eligibility:

- Trenton, NJ residents who focus on the Hierarchy of Humane Animal Education and have participated in animal activities that demonstrate people and animals working together for the benefit of both.
- **This year, 2022, we are giving priority to residents that have served in the military, veterans, and their families.**
- Applicants must be U.S. citizens and over the age of 18 years of age and have a high school diploma or (GED)

## Expectations:

- Scholarship recipient will attend all classes by CDI and be present during the classes.
- Scholarship recipient will perform continued education hours totaling 24 credit hrs. a year after graduating from CDI ACO Course. The scholarship is offered on the merit and achievement basis, but it is also tied to the disciplinary action of the recipient, the student won't be offered the scholarship in the first place if he is found guilty of possession of drugs or for any illegal activities like malpractice on your resume, substance abuse, etc. If the student is found guilty after receiving the scholarship, then it will be revoked immediately.
- The continuing education certificates the recipient obtains will be shared with Elbra's Dream CEO, Dr. Tammy Duffy at [tammy@elbrasdream.com](mailto:tammy@elbrasdream.com). The recipient will for 5 years from graduating from CDI do 24 hours of continuing education annually. This will be reviewed on a quarterly basis to ensure Elbra's Dream can help the recipient fulfill this requirement.

- The recipient shall provide a final report of the outcomes of this program within three months of the end of this scholarship period and to make that report and any publicity that results from it available to Elbra's Dream for its use.
- Applicants for a scholarship should write an 800 word essay explaining their reasons for requesting a scholarship and reasons for attending the ACO course.
- The scholarship will be in the amount of \$954.00 (cost of NACA annual membership and ACO course through CDI \$929.00) and will be applied to the cost of the CDI. All other costs related to the course such as travel expenses and wages will be the responsibility of the scholarship recipient.



## Certified Animal Control Officer (ACO) Course Description

Career Development Institute (CDI) through various colleges (<http://www.cditraining.org/index.html>) is now offering the *Animal Control Officer (ACO) Course* approved by the New Jersey Department of Health. Over the course of seven (7) classroom days you will have to opportunity to be taught by, interact with, and build relationships with six (6) of the foremost experts in the State of New Jersey regarding Animal Control (the following is a link to the biographies of the faculty instructing in this class <http://www.cditraining.org/pages/ACOfaculty.htm>).

***Anyone interested in animal welfare personally or as a profession may and should attend this course*** This includes kennel managers, shelter workers, rescue group personnel, volunteers, and those seeking an exciting career in animal control.

Course Content:

Curriculum: Taught by G. Goyette Animal Control Officer & Cruelty Investigator, NJCEM.

History of Animal Control, role & authority of the animal control officer. Animal breeds recognition and behavior. Principles and procedures for the capture and handling of stray animals and wildlife. Equipment.

Curriculum: Taught by G. Goyette & J. Saccenti. A thorough review of New Jersey Laws & Statutes pertaining to animals & wildlife. The New Jersey Courts System. The role & authority of animal control.

Curriculum: Taught by Dr. Karen Dashfield, Veterinarian. Rabies prevention and control. Animal disease recognition, prevention and control. Inspection procedures. Best practices relating to animal health.

Curriculum: Taught by Mr. Bill Hollingsworth, Executive Director, Humane Society of Ocean City

New Jersey State Statutes including a thorough review of the regulations for shelters, pet shops, kennels and pounds and their practical implementation. Best Practices in shelter management, including in-depth discussions of: policies procedures for animal care enrichment customer service staff and volunteer training and conduct protocols community outreach and more. Presentation and discussion on the available resources like shelter forms, free webinars, ongoing

education & training available, information on animal care and fundraising.

Curriculum: Taught by Mr. John Saccenti, NJ Division of Criminal Justice (retired)

Community and news media relations, NJ Court system & procedures, Courtroom testimony, Investigative report writing, Identifying & Collecting evidence, Department of Agriculture involvement.

Curriculum: Taught by G. Goyette, ACO, ACI, NJCEM. Wildlife in New Jersey. Principles and procedures for the capture and handling of stray domestic animals and wildlife. Equipment usage.

Curriculum: Taught by Tim Vasquez, NJ Division of Criminal Justice Investigator (retired) Officer safety

Curriculum: Taught by Mark O'Grady, NJ Fire Captain (retired), Fire Instructor, Wildfire Responder & Instructor. The National Incident Command System 100 and 700 (certification)

Curriculum: Taught by G. Goyette, ACO, ACI, NJCEM. First Aid for Injured Animals (Pet First Aid & Animal CPR certification).

Successful completion of this course meets the requirements of the N.J.A.C. 8:23A-2.2 statute for appointment as an ACO by a New Jersey Municipality. This is the only NJ Certified ACO



Course whose graduates receive certification for Pet First Aid and Incident Command Systems 100 & National Incident Management 700 by the National Wildlife Fire Coordinating Group.

In addition to the classroom component, and in order to be certified, participants must arrange for and complete a 20-hour field training component.

Enrollment is open to any resident of Trenton, NJ, Mercer County who is 18 years of age or older.

### **CDI ACO COURSE CODE OF CONDUCT**

**Attendance:** Attendance to all classes is mandatory. Any unexcused absence and absence of 24 hours of annual continuing education will result in dismissal and or forfeiture of the Elbra's Dream scholarship. In the event of forfeiture, the candidate for the scholarship will reimburse Elbra's Dream the total amount of for the Animal Control Officer Training, which is \$929.00 plus \$25.00 for the NACA membership for a total of 954.00. In addition, an annual NACA (National Anima Control Association) membership will also be made available at no cost to the recipient of this scholarship. This gives the recipient access to free continuing education to fulfill the 24 credit hours needed annually for a minimum of 5 years post-graduation from CDI.

During the timeframe of the program, Attendance is taken twice a day to ensure compliance. Elbra's Dream will be notified of unexcused absence or tardiness.

## **Appearance:**

Cell Phone/pager: No audible cell phone or pager signals are allowed during class.

## **Additional details**

- Development Institute (CDI) class, you can attend and make-up that class at any college or police academy
- You may make up that class at any college or police academy where the class is offered.

## **Course Schedule**

- CDI has scheduled courses through the remainder of 2022. They will be doing their 2023 schedule in the fall. The July courses will be posted to their website in the next few days. The Fall courses will be posted in July.
- Registration information can be found when the courses are posted on the CDI website. The cost of the ACO course is \$929.00 per student. The following is the ACO schedule for 2022. All 2022 courses are online via Zoom (CDI will decide in the fall as to whether the 2023 courses will be on-line, in person, or a combination of the two).

- Raritan Valley Community College/Somerset Police Academy, 7 weekdays, July 11 through July 19
- Middlesex County College 7 Saturdays, July 9 through August 20<sup>th</sup>
- Bergen Community College 7 Saturdays, Oct 1 through Nov. 12<sup>th</sup>
- Raritan Valley Community College/Somerset Police Academy, 7 weekdays, Oct 17 through Oct 25
- Rowan College of South Jersey, 7 Saturdays, Oct 29 through Dec. 17<sup>th</sup> (no class on Nov 26<sup>th</sup>, Thanksgiving weekend)

### **Scholarship Costs**

The recipient will never have to pay back any portion of the scholarship unless they fall under the below-mentioned situations:

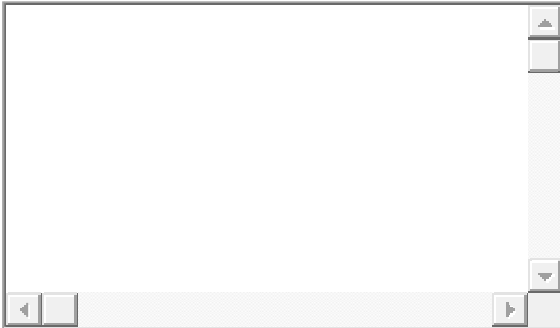
1. Do not attend class and demonstrate they are present
2. Fail the tests and quizzes weekly
3. The scholarship is offered on the merit and achievement basis, but it is also tied to the disciplinary action of the recipient, the student won't be offered the scholarship if they are found guilty of possession of drugs or for any illegal activities ie., malpractice on one's resume, substance abuse, etc. If the student is found guilty after receiving the scholarship, then it will be revoked immediately, and the scholarship will be paid back in full to Elbra's Dream within 30 days of being revoked.

By digitally signing and submitting this application, if awarded a scholarship you agree to provide a testimonial about the training you receive and a photo of yourself on the job. Your comment and photo will become the property of Elbra's Dream to use in promoting the scholarships Elbra's Dream thanks you for your service.

Name*(Required)*

- First  Last
- Job Title*(Required)*
- 
- Home or Department Address*(Required)*
- Street Address  Address Line 2  City  State /  
Province / Region  ZIP / Postal Code
- Agency or Home County*(Required)*
- 
- 
- 
- Approximate number of animal-related hours you have participate in over  
the last year*(Required)*
- 
- Work Email*(Required)*
- 
- Work Phone*(Required)*
- 
- Cell Phone*(Required)*
- 
- How long have you been employed as an ACO or Officer with animal  
welfare duties?*(Required) If applicable*
-

- Goal: What do you hope to learn or achieve by completing this training?*(Required)*



- Date*(Required)*
- MM slash DD slash YYYY
- Signature*(Required)*

**Email submission to [tammy@elbrasdream.com](mailto:tammy@elbrasdream.com)**

**ESSAY: 800 Words**



# Elbra's Dream

